



JOB DESCRIPTION – FACTORY OPERATOR

MODERN APPRENTICE SCHEME

Who are we?

Did you know that 1 in 5 adults now go to the pub and choose not to drink alcohol? They don't want to feel punished by the limited "soft" choice; instead seeking provenance, craftsmanship and experimental flavours from the soft drinks on offer. Mark our words, the craft soda boom is coming and we want YOU to be part of it.

The Start-Up Drinks Lab is an exciting, mould-breaking business launching Spring 2018. Based in the new Kelburn Industrial Estate in Inverclyde (PA14 6TD), it is a 3rd party manufacturing facility producing craft soda for brands all around the UK.

Visit us at www.startupdrinksclub.com or better still, learn about us by watching this quick film <https://vimeo.com/226211442/8901f982b1>

The Start-Up Drinks Lab (now abbreviated to The Lab) has been created to solve a problem faced by the hundreds of small, craft soda producers that exist throughout the UK and into Europe. Given their smaller volumes, they find it incredibly difficult to find a 3rd party manufacturer who can accept their lower volume runs. We, the 2 founders of The Lab, also have our own individual craft soda businesses; so we can relate to this challenge and feel passionately about solving it. Hence, The Lab was born!

Our vision is to be the most accessible, full service and trusted 3rd party manufacturer for small-medium sized craft soda producers. The Lab enables small, innovative soft drinks businesses to allow their ideas to become a reality by offering a variety of solution based services: product development in our trial kitchen, manufacturing and packaging. But we don't stop at just manufacturing; once we have helped to create a saleable soft drink, we can also help develop the brand and provide a route to market, if the soda producer desires it. We utilise our off and on trade relationships with distributors at home and abroad to sell in a strong and varied portfolio of craft sodas.

We will be **the** ideas factory, supporting all creativity, innovation and experimentation within craft soda.

Help us ensure every great craft soda idea can be created.

Your role

We are searching for a stand out Modern Apprentice to join our small, but infinitely determined team. You will be an integral part of ensuring the manufacturing of soda for our clients remains a smooth process by carrying out efficient production, packaging and equipment operation. You will also be someone who thrives in being customer facing, with many of the small business owners visiting The Lab and its facilities regularly.

In a fast paced and demanding environment, you will be someone who is proactive, reliable, have attention to detail and a hard-working mentality....and enjoy doing things a little bit differently.

In return, we will train you in a variety of skills that will equip you well for any future role in food and drink manufacturing. You will obtain your qualifications and have a clear development plan to ensure you get an invaluable grounding.

The responsibilities you will be trained in will include:

- Carrying out daily production
- Daily set up of all machinery
- Control and adjustment of machinery settings
- Testing of machinery and parts
- Operation of production line, including:
 - Recipe mixing of raw materials
 - Mixing equipment
 - Glass bottling lines
 - Carbonation equipment
 - Filling equipment
 - Capping equipment
 - Pasteurisation equipment
- Packaging and safe storage of all finished products
- Cleaning and maintenance of factory and all equipment
- Record keeping and activity logs
- Maintenance of all relevant factory hygiene standards
- Immediate and detailed reporting of any issues on the factory floor
- Regular reporting to and liaison with both Manufacturing Director and Manufacturing Manager.

The ideal Modern Apprentice Candidate will be:

- Understanding of production procedures
- Teamwork
- Reliability
- Attention to detail
- Strong communication skills
- High school education or equivalent
- Preference for relevant vocational qualification

What we can offer you?

- A role in an ambitious, mould breaking company.
- Competitive salary
- Performance related bonus

When can you start?

- Tuesday, 3rd April 2018

Contract Type

- Modern Apprentice – 37 hours per week.